

Cadetship Information 2012

Morse Group Cadetship Program

A Cadetship with Morse Group offers a fun and exciting opportunity to earn a salary while studying a Business or Commerce degree at University.

You will be able to combine academic learning with hands-on experience over the duration of your cadetship.

Our tailored Mentoring Program will provide you with professional assistance in achieving study goals and provide encouragement in your professional development. This will give you a significant advantage over other students when it comes time to graduate.

Morse Group has been a leading Accountancy and Advisory firm in regional New South Wales for over 70 years. As such we provide the following benefits to our cadets, including:

- Tailored Mentoring Program
- Exam and Graduation leave
- Text book allowance
- Career development opportunities
- Free financial Plan for new employees
- Flexibility with work hours

Who can apply for a Morse Group Business Cadetship?

Any Year 12 students who are completing, or have completed their Higher School Certificate (HSC). In order to be a successful applicant you must be willing to enrol in a Business or Commerce degree at University.

Morse Group prides itself on the energy and attitude of its employees and actively promotes team member development. For this reason, suitable applicants will develop valuable skills through workplace experience, as well as being a part of our team environment.

Remuneration

Cadets will have a starting remuneration of \$30,080 (Full time equivalent) per annum, including employer's contribution to Superannuation (9% of ordinary earnings).

A cadet's salary will be based on the reviews of their performance and (FWA) junior wages for non-award employees.

How do I apply for a Morse Group Cadetship?

Forward your resume, including a cover letter that outlines why a career in Business and particularly a Morse Group Cadetship appeals to you to:

clinton.lamb@morsegroup.com.au

Mail to
Human Resources Coordinator
Morse Group
PO Box 690
Bathurst NSW 2795

Website:

www.morsegroup.com.au/careers

Cadetship rules and procedures

1. Cadets typically work 1 to 2 days in session 1 depending on University timetable.
2. Cadets are required to work full time (37.5hrs) during University holidays and in session 3 which is usually studied by Distance Education.
3. 1 day is required during orientation week or other suitable arrangements may be agreed with the relevant Partner.
4. Cadets agree to work under the cadetship for the entire duration of their degree.
5. Cadet's performance and University results will be assessed regularly to determine suitability.
6. Pay increases will be determined by FWA and Key Performance Indicators annually.
7. If a cadet leaves the Group whilst engaged in the program then they agree to fully refund all allowances and other fees paid by the Firm whilst contracted in the program.
8. A Bonus of \$5,000 may be rewarded to the cadet if they continue their employment after graduation as a Graduate for a period of 12 months or more.

Typical working year as a Cadet during University sessions

Weeks	Week Beginning	University Schedule	New Cadet			
			Proposed Work Hours	Hours Paid	Difference	Cumulative Difference
1	02-Jan-12	Session 3	37.5	29.5	8	8
2	09-Jan-12	Session 3	37.5	29.5	8	16
3	16-Jan-12	Session 3	37.5	29.5	8	24
4	23-Jan-12	Session 3	37.5	29.5	8	32
5	30-Jan-12	Session 3	37.5	29.5	8	40
6	06-Feb-12	Examinations	37.5	29.5	8	48
7	13-Feb-12	CSU Holidays	37.5	29.5	8	56
8	20-Feb-12	O WEEK	7.5	29.5	-22	34
9	27-Feb-12	Session One	15	29.5	-14.5	19.5
10	05-Mar-12	Session One	15	29.5	-14.5	5
11	12-Mar-12	Session One	15	29.5	-14.5	-9.5
12	19-Mar-12	Session One	15	29.5	-14.5	-24
13	26-Mar-12	Session One	15	29.5	-14.5	-38.5
14	02-Apr-12	CSU Holidays	37.5	29.5	8	-30.5
15	09-Apr-12	CSU Holidays	37.5	29.5	8	-22.5
16	16-Apr-12	Session One	15	29.5	-14.5	-37
17	23-Apr-12	Session One	15	29.5	-14.5	-51.5
18	30-Apr-12	Session One	15	29.5	-14.5	-66
19	07-May-12	Session One	15	29.5	-14.5	-80.5
20	14-May-12	Session One	15	29.5	-14.5	-95
21	21-May-12	Session One	15	29.5	-14.5	-109.5
22	28-May-12	Session One	15	29.5	-14.5	-124
23	04-Jun-12	Examinations	22.5	29.5	-7	-131
24	11-Jun-12	Examinations	22.5	29.5	-7	-138
25	18-Jun-12	CSU Holidays	37.5	29.5	8	-130
26	25-Jun-12	CSU Holidays	37.5	29.5	8	-122
27	02-Jul-12	CSU Holidays	37.5	29.5	8	-114
28	09-Jul-12	Session Two	30	29.5	0.5	-113.5
29	16-Jul-12	Session Two	30	29.5	0.5	-113
30	23-Jul-12	Session Two	30	29.5	0.5	-112.5
31	30-Jul-12	Session Two	30	29.5	0.5	-112
32	06-Aug-12	Session Two	30	29.5	0.5	-111.5
33	13-Aug-12	Session Two	30	29.5	0.5	-111
34	20-Aug-12	CSU Holidays	37.5	29.5	8	-103
35	27-Aug-12	CSU Holidays	37.5	29.5	8	-95
36	03-Sep-12	Session Two	30	29.5	0.5	-94.5
37	10-Sep-12	Session Two	30	29.5	0.5	-94
38	17-Sep-12	Session Two	30	29.5	0.5	-93.5
39	24-Sep-12	Session Two	30	29.5	0.5	-93
40	01-Oct-12	Session Two	30	29.5	0.5	-92.5
41	08-Oct-12	Session Two	30	29.5	0.5	-92
42	15-Oct-12	Examinations	37.5	29.5	8	-84
43	22-Oct-12	Examinations	37.5	29.5	8	-76
44	29-Oct-12	CSU Holidays	37.5	29.5	8	-68
45	05-Nov-12	CSU Holidays	37.5	29.5	8	-60
46	12-Nov-12	Session Three	37.5	29.5	8	-52
47	19-Nov-12	Session Three	37.5	29.5	8	-44
48	26-Nov-12	Session Three	37.5	29.5	8	-36
49	03-Dec-12	Session Three	37.5	29.5	8	-28
50	10-Dec-12	Session Three	37.5	29.5	8	-20
51	17-Dec-12	Session Three	37.5	29.5	8	-12
52	24-Dec-12	CSU Holidays	37.5	29.5	8	-4
		Total hours	1530	1534		-4